

				OMB No. 1545-0047
Forr	" 9			2010
(Rev	. Jan	uary 2020) Do not enter social security numbers on this form as it m		LUIJ
		of the Treasury		Inspection
AF	or th	e 2019 calendar year, or tax year beginning ${ m OCT}$ 1 , 2019 and ending	<u>g S</u> EP 30, 2020	
			D Employer identificati	on number
	Name		59-2328289	
	Initial	Number and street (or P.O. box if mail is not delivered to street address) Room/	suite E Telephone number	
	⊿return			
_	ated	City or town, state or province, country, and ZIP or foreign postal code		
	return			
	tion	F Name and address of principal officer: 005epii COUCEIIO		
	·			
				. ,
	1	Briefly describe the organization's mission or most significant activities: Rescue,	rehabilitate and	d care
JCe	-			
'nar	2	Check this box if the organization discontinued its operations or disposed of r	more than 25% of its net assets	
Iovel	3	Number of voting members of the governing body (Part VI, line 1a)		39
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	39
8 Se	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)	5	473
vitie	6	Total number of volunteers (estimate if necessary)		357
Acti				
_	b	Net unrelated business taxable income from Form 990-T, line 39		0.
	-			
e		•		<u> </u>
/eni				<u> </u>
Rev				
			23 378 606	
				0.
ses				0.
ben		Total fundraising expenses (Part IX, column (D), line 25) 597,001.		
Ĕ			12,452,379.	12,465,432.
	18			23,931,725.
	19	Revenue less expenses. Subtract line 18 from line 12	-649,689.	-753,103.
or			Beginning of Current Year	End of Year
sets alan	20	Total assets (Part X, line 16)		46,650,446.
t As	21	Total liabilities (Part X, line 26)		
		Net assets or fund balances. Subtract line 21 from line 20	34,312,996.	33,668,751.
Treatment of Criganization 2019 Provide the colspan="2">2019 Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">2019 Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">2019 Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">2019 Colspan="2">Colspan="2" Colspan="2"				
,				
Sigr	ı	Signature of officer	Date	

Here	Karen Jubrail, CFO			
	Type or print name and title			
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN
Paid	PAUL DUNHAM			self-employed P00100222
Preparer	Firm's name 🕨 CBIZ MHM, LLC		Firr	n's EIN ▶ 27-3605969
Use Only	Firm's address 🖕 13577 Feather Sou	und Dr., Suite 400		
	Clearwater, FL 3		Pho	one no. 727 - 572 - 1400
May the IF	RS discuss this return with the preparer shown abo	/e? (see instructions)		X Yes No
932001 01-20	LHA For Paperwork Reduction Act Notic	e, see the separate instructions.		Form 990 (2019)

	t III Statement of Program Servic	e Accomplishments	53-23	28289 Page 2
				X
1		ł.		
	The mission of the Low:	ry Park Zoological So	ciety of Tampa a/k/	a
	ZooTampa at Lowry Park	is to rescue, rehabi	litate and care for	
				ect
	people with wildlife ((Continued on Schedule	0)	
2	Did the organization undertake any significar	nt program services during the year which	were not listed on the	
	prior Form 990 or 990-EZ?			Yes X No
	If "Yes," describe these new services on Sch	nedule O.		
3	Did the organization cease conducting, or m	ake significant changes in how it conducts	s, any program services?	Yes X No
	If "Yes," describe these changes on Schedul	le O.		
4	Describe the organization's program service	accomplishments for each of its three larg	jest program services, as measured b	y expenses.
	Section 501(c)(3) and 501(c)(4) organizations	are required to report the amount of gran	ts and allocations to others, the total	expenses, and
4a	(Code:) (Expenses \$21,02	1,341. including grants of \$) (Revenue \$ <u>1</u>	
	diverse, and demograph:	ically varied populat	ion of numerous spe	cies.
<pre>Form 990 (2019) Inc. Part III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part 1 Briefly describe the organization's mission: The mission of the Lowry Park Zoological ZooTampa at Lowry Park is to rescue, rel animals; create exceptional personalized people with wildlife (Continued on Sched 2 Did the organization undertake any significant program services during the year prior Form 990 or 990 E2? If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it of If "Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its the Section 501(c)(3) and 501(c)(4) organizations are required to report the amount revenue, if any, for each program service reported. 4 (code:(Expenses 21,021,341. including gamter ofs ZooTampa at Lowry Park features 63 accreft comprising Florida , Asia, Primates, Ausi nonprofit cultural organization committe on animals from Florida - 1ike climates, sucl ZooTampa houses 1,000 animals in natural year-round. The organization helps to eff objectives as well as the sustainability diverse, and demographically varied popp (Continued on Schedule O) 4 (code:)(Expenses 1, 000 animals in matural </pre>	0)			
	(continued on schedule	0)		
4h		including sugate of th		
-10	(code:) (Expenses #) (nevenue \$	
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$	
4c) (Expenses \$	including grants of \$) (Revenue \$	
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$	
4c	artill Statement of Program Service Accomplishments Check If Schedule O contains a response or note to any line in this Part III Direck If Schedule O contains a mesone. The mission of the Lowry Park Is to rescue, rehabilitate and care for animals; create exceptional personalized experiences that connect people with wild III fe (Continued on Schedule O) Did the organization underke any significant program services during the year which were not listed on the pior form 980 or 980-527 If Yee; 'describe these new services on Schedule O. Did the organization coase conducting, or make significant changes in how it conducts, any program services? Use at the organization on a second barry or the anount of grants and allocations to others, the total expenses, an revenue, if any, for each program services Completion profords Cocke [Rewest 21, 021, 341. Cocke [Rewest 21, 022, 341. Cocke [Rewest 21, 022, 341. Cocke [Rewest 21, 021, 341. animals from Florida - like climates, such as elephants and orangutan			
Part III Statement of F Check if Schedule 4 1 Briefly describe the organ 11 Briefly describe the organ 200Tampa at I animals; creat people with w 2 2 Did the organization under prior Form 990 or 990-EZ 16 "Yes," describe these n 3 Did the organization ceas 17 Yes," describe these of 3 Did the organization ceas 17 "Yes," describe these of 3 Did the organization ceas 16 "Yes," describe these of 4 Describe the organization Section 501(c)(3) and 501 revenue, if any, for each p 200Tampa at I Comprising F1 nonprofit cul on animals from ZooTampa hous Year-round. T objectives as diverse, and	(Code:) (Expenses \$	including grants of \$) (Revenue \$	
4c	HIII] Statement of Program Service Accomplishments Creek IF schulde Continues response or note on withen in this Part III Priefly describe the organization's neuson: The mission of the Lowry Park Zoological Society of Tampa a/k/a ZooTampa at Lowry Park is to rescue, rehabilitate and care for animals, create exceptional personalized experiences that connect people with wildlife (Continued on Schedule O) Dd the organization undertake any significant trages throw it conducts, any program services, an ensured by expenses. Did the organization scale conduction, or make significant changes in how it conducts, any program services, an ensured by expenses. Section 50t(b(8) and 501(b(4) organizations are required to report the amount of grants and allocations to others, the total expenses. Section 50t(b(8) and 501(b(4) organizations are required to for the amount of grants and allocations to others, the total expenses. Section 50t(b(8) and 501(b(4) organizations are required to for the amount of grants and allocations to others, the total expenses. Corearing Florida, Asia, Primates, Australia, and Africa. As a comprising Florida, Asia, Primates, Australia, and Africa. As a contained and program service acceleration committed to conservation, the focus on animals from Florida-like climates, such as elephants and orangutans. ZooTampa houses 1,000 animals in naturalistic outdoor habitats year-round. The organization helps to ensure conservation goals and objectives as well as the suscinability of a healthy, genetically diverse, and demographically varied popu			
ann mode participant 59-23: Part III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III The mission of the Lowry Park is to rescue, rehabilitate and care for animalis; create exceptional personalized experiences that conner people with wildlife (Continued on Schedule O) 20 bit the organization undertake wy significant program services during the year which were not listed on the proform 990 or 990-E2? If "Yes: "describe these new services on Schedule O. 3D bit the organization undertake any significant changes in how it conducts, any program services, as measured by Section 501(6)(3) and 501(6)(4) organizations are required to report the amount of grants and allocations to others, the total enverue, if any, for each program service exponded. 40 (Nove				
4c	1000 00101 Inc. 59-2328289 r 1110 Statement of Program Service Accomplishments			
4c				
	(Code:) (Expenses \$	including grants of \$) (Revenue \$	
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$	
	(Code:) (Expenses \$	including grants of \$) (Revenue \$	
) (Revenue \$	
	Other program services (Describe on Schedu			
	Other program services (Describe on Schedu (Expenses \$ incl	ule O.))
	Other program services (Describe on Schedu (Expenses \$ incl	ule O.))
4d 4e	Other program services (Describe on Schedu (Expenses \$ incli Total program service expenses >	ule O.) uding grants of \$ 21,021,341.) (Revenue \$) Form 990 (2019

Inc.

Part IV Checklist of Required Schedules

Form 990 (2019)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			37
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		37
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			v
~	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			v
10	If "Yes," complete Schedule D, Part IV	9		<u>X</u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10	x	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	<u>_</u>	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X			
~	as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
d		11a	x	
h	Part VI	11a		
D.		11b		х
с	assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part VII</i> Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		
U	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	x	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes, "			
	complete Schedule G, Part III	19		<u>X</u>
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	000	X
932003	01-20-20	Form	330 ((2019)

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932003 01-20-20

Form	990 (2019) Inc. 59-2328	289	Р	age 4
Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a	Х	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		X
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L. Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	1		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 82	-		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
932004	01-20-20	Form	990	(2019)
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Lowry	Park	Zoological	Society	of	Tampa,
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Form	<u>990 (2019)</u> Inc. 59-2328	289	Р	age 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 473			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	N/	A
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	N/	A
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year? ${ m N/A}$	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966? N/A	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?N/A	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the yearN/A 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
	Enter the amount of reserves on hand	44-		X
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	4-		x
	excess parachute payment(s) during the year?	15		
16	If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		x
16	If "Yes," complete Form 4720, Schedule O.	10		

Form **990** (2019)

932005 01-20-20

	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>		X
Sec	tion A. Governing Body and Management			
		\	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 3 9	4		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
-	Enter the number of voting members included on line 1a, above, who are independent 1b 39	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other		х	
•	officer, director, trustee, or key employee?	2	Λ	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			x
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5		6		X
6 70	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	0		
7a		7-		x
h	more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	7a		
a		7b		x
0	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	41		
8		8a	Х	
	The governing body? Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	00	- 23	
9	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	(This Section & requests information about policies not required by the internal Revenue Code.)		Yes	No
102	Did the organization have local chapters, branches, or affiliates?	10a	103	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		<u> </u>
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	114		
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes." <i>describe</i>			
	in Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright FL$			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)))s only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d financ	cial	
	statements available to the public during the tax year.			
	State the name, address, and telephone number of the person who possesses the organization's books and records			
20				
20	Karen Jubrail - 813-935-8552 1101 West Sligh Avenue, Tampa, FL 33604			

Lowry Park Zoological Society of Tampa,		
Form 990 (2019) Inc.	59-2328289	Page 7
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compe	nsated	
Employees, and Independent Contractors		
Check if Schedule O contains a response or note to any line in this Part VII		
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or	r within the organization's	s tax year.
• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardles	s of amount of compens	ation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do	not cl		ition		ne	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	rson i	s both	n an	compensation	compensation	amount of
	week		cer an	aad	Irecto	r/trus	tee)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for	or di	ee			ated		organization	(W-2/1099-MISC)	from the
	related organizations	ustee	trust		ee	upens		(W-2/1099-MISC)		organization and related
	below	lual tr	tional		nploy	st con yee	-			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizationo
(1) Joseph Couceiro	40.00									
President & CEO	0.50			Х				254,410.	0.	34,659.
(2) Dr. Larry Killmar	40.00									
CZO/Sr VP of Animal Science	0.00			Х				171,570.	0.	40,450.
(3) Elizabeth Hennig	40.00									
CFO (10/1/19-11/30/19)	2.00			Х				155,289.	0.	16,011.
(4) Mark Haney	40.00									
CAO/Sr VP Advancement	2.00			Х				143,641.	0.	21,974.
(5) Michelle Coleman	40.00									
CPO/Sr VP	0.00			Х				114,918.	0.	39,861.
(6) Dr. Ray Ball	40.00									
VP Medicine (10/1/18-5/31/19)	0.00					X		118,083.	0.	2,394.
(7) John Muller	40.00									
Former COO (10/1/18-7/5/19)	0.00						Х	100,721.	0.	4,568.
(8) Karen Jubrail	40.00									
CFO/Sr VP Finance(10/28/19-Present)	2.00			Х				20,192.	0.	8,018.
(9) Dan Simon	40.00							05 044	•	
COO (10/1/19-9/25/20)	0.00			Х				25,911.	0.	2,250.
(10) Scott Rose	40.00								•	•
COO/Sr VP Op (12/15/19-present)	0.00			Х				0.	0.	0.
(11) Marty Miller	5.00								•	•
Chair	0.00	Х		Х				0.	0.	0.
(12) Robert Thomas	5.00								•	•
Vice Chair	0.00	X		Х				0.	0.	0.
(13) Daniel Honegger	5.00								0	0
Treasurer	0.00	Х		Х				0.	0.	0.
(14) Stephanie Stanfield	5.00								0	0
Secretary	0.00	Х		Х				0.	0.	0.
(15) Michael Babb	1.00	37						0	0	0
Trustee	0.00	A						0.	0.	0.
(16) Marylou Bailey	1.00	v							0	0
Trustee (17) Keenan Baldwin	0.00	A						0.	0.	0.
(17) Keenan Baldwin Trustee (1/24/20-9/30/20)	1.00	v						0.	0.	0.
Prustee (1/24/20-9/30/20)	0.00	Х						0.	υ.	Form 990 (2019)

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Form 990 (2019)

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Inc.

Form 990 (2019)

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Part VII Section A. Officers, Directors, Trus	tees, Key Emp	loy	ees,	and	l Hig	ghes	st C	ompensated Employee	s (continued)		
(A)	(B)				C)			(D)	(E)		(F)
Name and title	Average	(de	not ch		ition			Reportable	Reportable		Estimated
	hours per	box	unles	s per	son i	is both	n an	compensation	compensation	1	amount of
	week		cer and	d a di	irecto	or/trus T	tee)	from	from related		other
	(list any	ector						the	organizations		compensation
	hours for related	or dir	e			ated		organization	(W-2/1099-MIS0	C)	from the
	organizations	ustee	trust		e	bens		(W-2/1099-MISC)			organization
	below	ual tr	tional		ploye	t com					and related organizations
	line)	ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				organizations
(18) Leah Berghoffen	1.00	-	-	0	×	Ξω				-+	
Trustee	0.00	х						0.		0.	0.
(19) Frank Busot	1.00	21						0.		••	
Trustee	0.00	х						0.		0.	0.
(20) Sean Butler	1.00	Δ						0.		••	0.
Trustee	0.00	х						0.		0.	0.
(21) Sandy Callahan	1.00	Δ						0.		••	0.
Trustee	0.00	х						0.		0.	0.
(22) Kerrie Campbell	1.00	Λ						0.		••	0.
		77						0		<u> </u>	0
Trustee	0.00	Х				-		0.		0.	0.
(23) Nelson Castellano	1.00										0
Trustee	0.00	Х				-		0.		0.	0.
(24) Casey Cathey	1.00										•
Trustee	0.00	Х						0.		0.	0.
(25) Joe Chillura	1.00										_
Trustee	0.00	Х						0.		0.	0.
(26) Santiago Corrada	1.00										
Trustee	0.00	Х						0.		0.	0.
1b Subtotal								1,104,735.		0.	170,185.
c Total from continuation sheets to Part VI	, Section A							0.		0.	0.
d Total (add lines 1b and 1c)								1,104,735.		0.	170,185.
2 Total number of individuals (including but n	ot limited to th	ose	listed	d ab	ove) wh	o re	eceived more than \$100,	000 of reportable		
compensation from the organization											7
											Yes No
3 Did the organization list any former officer,	director, truste	ee, k	ey e	mpl	oye	e, or	hig	hest compensated empl	oyee on		
line 1a? If "Yes," complete Schedule J for si											3 X
4 For any individual listed on line 1a, is the su											
and related organizations greater than \$150											4 X
5 Did any person listed on line 1a receive or a										···· [
rendered to the organization? If "Yes." com	plete Schedule	e. I fa	or su	ch r	oers	on .				Г	5 X
Section B. Independent Contractors	<u></u>			<u></u>		011					<u> </u>
1 Complete this table for your five highest con	npensated ind	epe	nden	t cc	ontra	actor	rs th	nat received more than \$	100,000 of compe	ensat	ion from
the organization. Report compensation for t	-								· ·		
(A)	j			5				(B)			(C)
Name and business	address							Description of s	ervices	C	ompensation
ChapellRoberts Media Grou	p. 1600	Е	8 t	-h							
Ave, Suite A-133, Tampa,			•				i	Advertising		1	,016,775.
Kenyon & Partners, Inc.		-					-				,
3203 Queen Palm Dr, Tampa	FT. 33	61	9					General Conti	ractor		621,712.
PCL Construction, Inc., 1				- re	مم			ocherur coner			021,712.
Dr, Suite 201, Tempe, AZ		ĽĊ	C11 (General Conti	ractor		332,408.
Classic Entertainment, In		6		m							552,400.
Center Blvd, Suite 353, C					۶ S	7	ŀ	Event Enterta	inmont		306,665.
RWS and Associates Entert						,	-				500,005.
34-01 38th Ave, Suite 302								Dinos Exhibit	-		266,172.
											200,172.
2 Total number of independent contractors (ir	-	JL III	nred	101	tnos 17	_	rea	abovej who received mo			
\$100,000 of compensation from the organiz		•		_	<u>т</u> /	<u> </u>	1	. 1		_	000

See Part VII, Section A Continuation sheets

Form **990** (2019)

932008 01-20-20

Inc.

Form 990

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						.9		Compensated Employe	` ,	(
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average hours	(0	heck		ition		5.0	Reportable compensation	Reportable	Estimated amount of
	per	(CI		all	linal	app	iy)	from	compensation from related	other
	week					ee		the	organizations	compensation
	(list any	ector				n plo)		organization	(W-2/1099-MISC)	from the
	hours for	or dire				ted er		(W-2/1099-MISC)		organization
	related	stee o	truste		e	pensa				and related
	organizations	ual tru	ional 1		ploye	t com				organizations
	below line)	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) Patrick Dussault	1.00	-	-	0	×	Ŧ	ш			
Irustee	0.00	х						0.	0.	0.
(28) Tony Gaskins	1.00									
Irustee	0.00	х						0.	0.	0.
(29) Ken Hagan	1.00									
Trustee	0.00	Х						0.	0.	0.
(30) Stacy Hahn	1.00								•	
Irustee (31) Frank Hancock	0.00	Х						0.	0.	0.
Trustee	0.00	x						0.	0.	0.
(32) Curt Harbsmeier	1.00	Δ							0.	
Irustee	0.00	х						0.	0.	0.
(33) Heather Jordan-Holmes	1.00								_	
Trustee	0.00	х						0.	0.	0.
(34) Melanie Lenz	1.00									
Irustee	0.00	Х						0.	0.	0.
(35) Carl Lindell, Jr.	1.00									
Irustee	0.00	Х						0.	0.	0.
(36) Catherine Lowry Straz	1.00	37						0	0	
	0.00	Х						0.	0.	0.
(37) Devanand Mangar Irustee	1.00	х						0.	0.	0.
(38) Tracy McGrady, Jr.	1.00	Δ						0.	0.	0.
Frustee	0.00	х						0.	0.	0.
(39) John Medaska	1.00									
Irustee	0.00	х						0.	0.	0.
(40) Charlie Miranda	1.00									
Trustee (11/15/19-9/30/20)	0.00	х						0.	0.	0.
(41) Bob Rasmussen	1.00									
Irustee	0.00	Х						0.	0.	0.
(42) Dennis Rogero	1.00							_		_
Irustee	0.00	Х						0.	0.	0.
(43) Darryl Rouson	1.00								•	_
Trustee (1/24/20-9/30/20)	0.00	Х						0.	0.	0.
(44) David Seldin	1.00	v							0	
Irustee (45) Steve Stagg	0.00	Х	$\left - \right $					0.	0.	0.
(45) Steve Stagg Trustee	0.00	х						0.	0.	0.
(46) Kim Stohler	1.00	<u>^</u>						0.	0.	0.
Trustee (1/24/20-9/30/20)		х						0.	0.	0.
	1 2200					-		.	3.	

932201 04-01-19

Inc.

Form 990

59-2328289

Part VII Section A. Officers, Directors, Tru	stees, Key En	nplo	yee	s, aı	nd H	lighe	est (Compensated Employe	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(cl	heck	allt	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	L				loyee		the	organizations	compensation
	(list any	irecto				emp		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	rustee	I trus		ee,	npen				organizations
	below	dual ti	tiona		n plo	stcor	_			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(47) Ryan Toth	1.00	_	-		-	-				
Trustee	0.00	х						0.	0.	0.
(48) Carlton Ward, Jr.	1.00									
Trustee	0.00	х						0.	0.	0.
(49) Randy Zavertnik	1.00								•••	
Trustee	0.00	х						0.	0.	0.
(50) Shawn Harrison	1.00									
Trustee (10/1/19-1/24/20)	0.00	х						0.	0.	0.
(51) Hunt James	1.00									
Trustee (10/1/19-1/24/20)	0.00	х						0.	0.	0.
(52) Jenny Jones	1.00									
Trustee (10/1/19-1/24/20)	0.00	х						0.	0.	0.
			•	•			•			
Total to Part VII, Section A, line 1c										
,,										

932201 04-01-19

			2019) Inc			-		_	59-2328	289 Page 9
Pa	rt V	/111								
			Check if Schedule O c	ontains	a response	or note to any line		(P)	(0)	
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ŝ	1	а	Federated campaigns		1a					
ant	•									
n Gr			Fundraising events			70,589.				
ifts ar A						1,912,704.				
s, G mili			Government grants (contril			3,019,345.				
r Si		f	All other contributions, gifts, g	grants, ar	ıd					
Contributions, Gifts, Grants and Other Similar Amounts			similar amounts not included	above	1f	3,309,104.				
d O		g	Noncash contributions included in li	ines 1a-1f	1g \$	76,756.				
an		h	Total. Add lines 1a-1f			>	8,311,742.			
						Business Code	C 0 4 5 5 4 0			
ice	2	а	Zoo Annual Pass			713110	6,045,510.	6,045,510.		
erv ue		b	Admissions Revenues Educational Programs			713110	4,610,684.	4,610,684.		
Program Service Revenue		c	Educational Programs			713110	701,965.	701,965.		
graı Rev		d								
Proj		e f	All other program service r							
-			Total. Add lines 2a-2f				11,358,159.			
	3						,,			
	Ŭ	3 Investment income (including dividends, interest, other similar amounts)								
	4		Income from investment of							
	5		Royalties							
					(i) Real	(ii) Personal				
	6	а	Gross rents	6a	127,304.					
			Less: rental expenses	6b	181,863.					
		с	Rental income or (loss)	6c	-54,559.					
		d	Net rental income or (loss)	<u></u>		►	-54,559.			-54,559.
	7	а	Gross amount from sales of	(i)	Securities	(ii) Other				
			assets other than inventory	7a						
		b	Less: cost or other basis			21 500				
nue				7b		31,702.				
evenue			Gain or (loss)	7c		-31,702.	-31,702.			-31,702.
£ 1	•		Net gain or (loss) Gross income from fundraisin			▶	-51,702.			-51,702.
Other	8	а	including \$	•	· I					
0			contributions reported on I		_					
			Part IV, line 18			156,247.				
		h	Less: direct expenses			145,181.				
			Net income or (loss) from f			, 	11,066.			11,066.
	9		Gross income from gaming		-	F				
			Part IV, line 19							
		b	Less: direct expenses							
		с	Net income or (loss) from g	gaming a	activities					
	10	а	Gross sales of inventory, le	ess retur	ns					
			and allowances		<u>10a</u>					
		b	Less: cost of goods sold		10b	3,966,507.				
		С	Net income or (loss) from s	sales of i	inventory		2,972,596.	2,972,596.		
S						Business Code			=	
Miscellaneous Revenue	11		Sponsorship Fees			541800	57,445.		57,445.	
llan		b								
scel		С				713110	EE2 075	EE3 075		
Mis			All other revenue				553,875. 611,320.	553,875.		
	10		Total. Add lines 11a-11d			····· •	23,178,622.	14,884,630.	57,445.	-75,195.
93200	12		Total revenue. See instruction	611			20,110,022.	1 1,004,000.	,	Form 990 (2019)
00200	- U I	20-								

11

on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respons ot include amounts reported on lines 6b,				
	se of flote to any lifte if t			
ot include amounts reported on lines 6D,	(A)		(C)	(D)
b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	(D) Fundraising expenses
Grants and other assistance to domestic organizations			general expenses	expenses
and domestic governments. See Part IV, line 21				
Grants and other assistance to domestic				
Γ				
c l				
	1 1/2 100	996 030	09 745	110 10
	1,143,199.	090,030.	90,745.	148,424
· · · · · · · · · · · · · · · · · · ·	0 475 100	7 100 014		007 51
	8,4/5,199.	/,192,014.	1,055,6/4.	227,51
	1 0 5 0	0.05	~~~	10
	1,379.	925.	330.	<u> </u>
	1,148,755.		70,137.	
Payroll taxes	697,761.	593,984.	74,851.	28,92
Fees for services (nonemployees):				
Management				
Legal				
Accounting				
Lobbying	78,000.		78,000.	
Professional fundraising services. See Part IV, line 17				
Investment management fees				
Other. (If line 11g amount exceeds 10% of line 25,				
column (A) amount, list line 11g expenses on Sch 0.)			118,389.	3,239
Advertising and promotion		1,450,666.		
Office expenses			456,475.	32,804
	236,026.	165,660.	39,151.	31,21
Royalties				
Occupancy	1,838,550.	1,789,425.	35,496.	13,629
-	64,488.	50,751.	5,329.	8,408
,				
• • • • • • •	23,110.	14,686.	4,879.	3,545
				•
······	,			
	3,183,995.	3,173,785.	9,998.	21
. [375.035.	19,944.	21: 7,82:
	102,0020	0,0,0000		.,
above (List miscellaneous expenses on line 24e. If				
line 24e amount exceeds 10% of line 25, column (A)				
	1 232 807	1 232 807		
			1 927	66,53
	10,110.	,,,±0•	±,341•	00,55
	21 715	22 015	1 700	
· · · · ·	24,/10.			E07 007
· · · · · · · · · · · · · · · · · · ·	43,931,723.	<u>41,041,341</u> .	4,313,303.	597,001
educational campaign and fundraising solicitation.				
	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits Payroll taxes Fees for services (nonemployees): Management Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.) Advertising and promotion Office expenses Information technology Royalties Occupancy Travel Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest Payments to affiliates Depreciation, depletion, and amortization Insurance Other expenses. Itemize expenses on line 24c. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) Animal Expenses Donor Outreach All other expenses All other expenses All other expen	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 1,143,199. Compensation not included above to disqualifed persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 8,475,199. Other salaries and wages 8,475,199. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 1,143,795. Other and taxes 697,761. Fees for services (nonemployees): 697,761. Management 6,126. Legal 6,126. Accounting 67,145. Lobbying 78,000. Professional fundraising services. See Part IV, line 17 1,450,666. Information technology 2,084,384. Advertising and promotion 1,450,666. Office expenses 1,69,087. Information technology 3,183,995. Insurance 3,183,995. Insurance 402,801. Other expenses. Itemize expenses on Schedule 0.) 1,232,807. All other expenses. Itemize expenses on Schedule 0.) 1,232,807. All other expenses. Add lines 1 through 24e </td <td>Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation or included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(f)(1)) and persons described in section 4958(f)(3)(8) Other suprises and wages 1,143,199.896,030. Other suprises and wages 8,475,199.7,192,014. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 8,475,199.7,192,014. Other suprises for services (nonemployees): Management Legal 6,126. Accounting 67,145. Column (A) amount, list line 11g expresson Sch 0.) Advertising and promotion 1,527,356.1,405,728. Other wagenes 1,527,356.1,405,728. Information technology 236,026.165,660. Royatties 0 Occupancy 1,838,550.1,789,425. Travel 23,110.144,686. Interest 23,110.144,686. Payments to affiliates 3,183,995.3,173,785. Depreciation, depletion, and amortization insurance 3,183,995.3,173,785. Maintal Expenses 24,715.23,015. Other expenses 24,715.23,015. Other expenses 24,715.23,015. Mit order excees 1%0 for line 24,011</td> <td>Grants and other assistance to foreign organizations, foreign governments, and foreign involviduals. Soe Part IV, lines 15 and 16 members and to or for members Compensation of orumert offices, directors, trustees, and key employees 1,143,199. 896,030. 98,745. Compensation of orumert offices, compensation of orumert offices, compensation and combinutions (fulled under section 4858(c)(3)(8) 1,143,199. 896,030. 98,745. Other salaries and wages 8,475,199. 7,192,014. 1,055,674. Pension plan accuals and combinutions (fulled under section 4858(c)(3)(8) 8,475,199. 7,192,014. 1,055,674. Other salaries and wages 8,475,199. 7,192,014. 1,055,674. Payroll taxes 6,716. 593,984. 74,851. Fees for services (nonemployees): 6,126. 6,126. 6,126. Management 6,126. 6,126. 6,126. Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on SCH 0) 1,450,666. 1,450,666. 20,084,384. 1,595,105. 456,475. Occupancy 1,838,550. 1,789,425. 35,496. 3,183,995. 3,173,785. 9,998. Interest 1,021,031. 3,183,995. 3,173,785. 9,998. 1,232,807. 1,927.</td>	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation or included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(f)(1)) and persons described in section 4958(f)(3)(8) Other suprises and wages 1,143,199.896,030. Other suprises and wages 8,475,199.7,192,014. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 8,475,199.7,192,014. Other suprises for services (nonemployees): Management Legal 6,126. Accounting 67,145. Column (A) amount, list line 11g expresson Sch 0.) Advertising and promotion 1,527,356.1,405,728. Other wagenes 1,527,356.1,405,728. Information technology 236,026.165,660. Royatties 0 Occupancy 1,838,550.1,789,425. Travel 23,110.144,686. Interest 23,110.144,686. Payments to affiliates 3,183,995.3,173,785. Depreciation, depletion, and amortization insurance 3,183,995.3,173,785. Maintal Expenses 24,715.23,015. Other expenses 24,715.23,015. Other expenses 24,715.23,015. Mit order excees 1%0 for line 24,011	Grants and other assistance to foreign organizations, foreign governments, and foreign involviduals. Soe Part IV, lines 15 and 16 members and to or for members Compensation of orumert offices, directors, trustees, and key employees 1,143,199. 896,030. 98,745. Compensation of orumert offices, compensation of orumert offices, compensation and combinutions (fulled under section 4858(c)(3)(8) 1,143,199. 896,030. 98,745. Other salaries and wages 8,475,199. 7,192,014. 1,055,674. Pension plan accuals and combinutions (fulled under section 4858(c)(3)(8) 8,475,199. 7,192,014. 1,055,674. Other salaries and wages 8,475,199. 7,192,014. 1,055,674. Payroll taxes 6,716. 593,984. 74,851. Fees for services (nonemployees): 6,126. 6,126. 6,126. Management 6,126. 6,126. 6,126. Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on SCH 0) 1,450,666. 1,450,666. 20,084,384. 1,595,105. 456,475. Occupancy 1,838,550. 1,789,425. 35,496. 3,183,995. 3,173,785. 9,998. Interest 1,021,031. 3,183,995. 3,173,785. 9,998. 1,232,807. 1,927.

932010 01-20-20

Form 990 (2019)

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	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	2,458,869.	1	4,091,261.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	1,876,930.	3	1,481,235.
	4	Accounts receivable, net	215,725.	4	252,269.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
s	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	267,978.	8	289,420.
As	9	Prepaid expenses and deferred charges	1,014,033.	9	771,655.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 73, 312, 547.			
	b	Less: accumulated depreciation 10b 34,520,971.	39,936,330.	10c	38,791,576.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11	1,008,811.	12	973,030.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	46,778,676.	16	46,650,446.
	17	Accounts payable and accrued expenses	2,603,190.	17	2,610,802.
	18	Grants payable	1 605 445	18	0.006.101
	19	Deferred revenue	1,605,415.	19	2,296,191.
	20	Tax-exempt bond liabilities	1,910,928.	20	1,686,910.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
oiliti		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons	4 101 006	22	1 202 21E
-	23	Secured mortgages and notes payable to unrelated third parties	4,191,906.	23	4,303,315.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	2,154,241.	25	2,084,477.
	26	of Schedule D Total liabilities. Add lines 17 through 25	12,465,680.	25	12,981,695.
	20	Organizations that follow FASB ASC 958, check here X	12,405,000.	20	12,901,099.
Se		and complete lines 27, 28, 32, and 33.			
nce	27	Net assets without donor restrictions	31,423,781.	27	31,476,781.
3ala	28	Net assets with donor restrictions	2,889,215.	28	2,191,970.
ΒPU	20	Organizations that do not follow FASB ASC 958, check here	_,,	20	
Fur		and complete lines 29 through 33.			
P	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances	34,312,996.	32	33,668,751.
~	33	Total liabilities and net assets/fund balances	46,778,676.	33	46,650,446.
			-		Form 990 (2019)

932011 01-20-20

Lowry Park Zoological Society of Tampa	Lowry Par	k Zoologica	1 Society	of	Tampa,
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	n 990 (2019) Inc.	59-2	328289	Pa	_{ge} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	23,178		
2	Total expenses (must equal Part IX, column (A), line 25)	2	23,93		
3	Revenue less expenses. Subtract line 2 from line 1	3	-75		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	34,312		
5	Net unrealized gains (losses) on investments	5	108	8,8	58.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	33,66	3,7	<u>51.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	000	

Form **990** (2019)

932012 01-20-20

	DULE A		Public Cha	rity Status an	d Pub	olic Su	ipport		OMB No. 1545-0047
(Form 9	90 or 990-EZ)			ization is a section 501					2019
Department	of the Treasury			47(a)(1) nonexempt cha Attach to Form 990 or F					Open to Public
Internal Reve			► Go to www.irs.gov	/Form990 for instruction	ons and th	ie latest ir			Inspection
Name of	the organizati		y Park Zoo	logical Socie	ety of	Tam <u>r</u>	ba,		identification number 9-2328289
Part I	Reason	Inc. or Public (Charity Status	All organizations must co	mplete th	is part.) Se	e instructions		9-2320209
				For lines 1 through 12, cl					
1		-	•	n of churches described		,)(A)(i).		
2				Attach Schedule E (Form					
3	A hospital or	a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(ii	i).		
4	A medical res	earch organiz	ation operated in co	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,
	city, and state								
5				lege or university owned	l or operat	ed by a go	vernmental u	nit describe	ed in
c 🗔			Complete Part II.)			70/1-1/41/41	(-)		
6 7 X				nental unit described in a ntial part of its support fr			. ,	o gonoral r	while described in
/ 11	-		Complete Part II.)		on a gove	annenta		ie general p	
8	-			(1)(A)(vi). (Complete Par	t II.)				
9	-			in section 170(b)(1)(A)(ed in conju	nction with a	land-grant	college
	or university of	or a non-land-	grant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of	the college	or
	university:								
10				than 33 1/3% of its supp					
				t to certain exceptions,					-
				(less section 511 tax) fro	m busines	ses acqui	red by the org	janization a	fter June 30, 1975.
11			mplete Part III.)	vely to test for public sat	faty Sea	section 5()9(a)(4)		
12									
	-	•	-	d in section 509(a)(1) o	-			•	
	lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.								
a	Type I. A s	upporting orga	anization operated, s	upervised, or controlled	by its supp	ported org	anization(s), ty	pically by	giving
	the suppor	ed organizati	on(s) the power to reg	gularly appoint or elect a	majority c	of the direc	tors or truste	es of the su	pporting
			complete Part IV, Se						
b 🗋				or controlled in connect			•		-
		•	st complete Part IV,	anization vested in the sa	ame perso	ns that col	ntroi or manag	ge the supp	οοπεα
с		.,	•	g organization operated	in connect	tion with. a	and functional	lv integrate	d with.
		-	• •). You must complete I				.,	- ,
d	Type III no	n-functionally	y integrated. A supp	orting organization oper	ated in co	nnection w	ith its suppor	ted organiz	ation(s)
	that is not f	unctionally in	tegrated. The organiz	ation generally must sat	isfy a distr	ibution rec	uirement and	an attentiv	reness
_		-	-	nplete Part IV, Sections					
e		0		written determination from			Туре I, Туре	II, Type III	
f End				nally integrated supporting					
	er the number of the followi		n about the supporte	d organization(s)					
	(i) Name of supp		(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	nization listed	(v) Amount of	fmonetary	(vi) Amount of other
	organization			(described on lines 1-10 above (see instructions))	Yes	No	support (see ir	nstructions)	support (see instructions)
Total									
LHA For	Paperwork Re	duction Act N	Notice, see the Instr	uctions for Form 990 or	990-EZ.	932021 09-	25-19 Sche	dule A (For	m 990 or 990-EZ) 2019

12510729 143399 324895

¹⁵ 2019.06010 LOWRY PARK ZOOLOGICAL SOC 324895_1

Schedule A (Form 990 or 990 EZ) 2019 Inc.

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	5051323.	6230328.	8782052.	4829894.	8311742.	33205339.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	5051323.	6230328.	8782052.	4829894.	8311742.	33205339.
	The portion of total contributions						
-	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						6390160.
6	Public support. Subtract line 5 from line 4.						26815179.
	ction B. Total Support						20013175.
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	5051323.	6230328.	8782052.	4829894.	8311742	33205339.
	Gross income from interest,	5051525.	0230320.	0702052.	4025054.	0011/420	55205555
0							
	dividends, payments received on						
	securities loans, rents, royalties,	115,118.	82,204.	92,880.	181,057.	127,304.	598,563.
-	and income from similar sources	115,110.	02,204.	92,000.	101,057.	127,304.	590,505.
9	Net income from unrelated business						
	activities, whether or not the		67 000		20 522	C0 E11	200 024
	business is regularly carried on		67,000.	35,000.	29,523.	68,511.	200,034.
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						24002026
	Total support. Add lines 7 through 10						34003936.
	Gross receipts from related activities,	`	,			· · · · ·	,210,327.
13	First five years. If the Form 990 is for	-	first, second, third	d, fourth, or fifth ta	ix year as a sectior	ı 501(c)(3)	
<u> </u>	organization, check this box and stor	phere					
Sec	ction C. Computation of Publi	c Support Per	centage				
	Public support percentage for 2019 (I		-			14	78.86 %
	Public support percentage from 2018					15	77.10 %
16a	33 1/3% support test - 2019. If the o	organization did no	t check the box or	n line 13, and line ⁻	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies		0				
b	33 1/3% support test - 2018. If the o	organization did no	t check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test	- 2019. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	nd line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstand	ces" test, check th	is box and stop h	nere. Explain in Pa	rt VI how the organ	nization
	meets the "facts-and-circumstances"	test. The organizat	ion qualifies as a p	oublicly supported	organization		
b	10% -facts-and-circumstances test	- 2018. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets th	ne "facts-and-circur	nstances" test, ch	eck this box and	stop here. Explair	i in Part VI how the	e
	organization meets the "facts-and-circ	cumstances" test. 7	The organization q	ualifies as a public	ly supported organ	nization	▶□
18	Private foundation. If the organization	on did not check a l	<u>box on line 13, 16</u>	a, 16b, 17a, or 17b	, check this box a	nd see instructions	s >
							or 990-EZ) 2019

Part III	Support Schedul	e for Organizations I	Described in Se	ection 509(a)(2)
----------	-----------------	-----------------------	-----------------	------------------

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	-					
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disgualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support					1	
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is fo	r the organization's	s first, second, thi	rd, fourth, or fifth t	tax year as a section	n 501(c)(3) organiza	ation,
check this box and stop here			<u></u>	-	-	
Section C. Computation of Publi						
15 Public support percentage for 2019 (I	ine 8, column (f), d	livided by line 13,	column (f))		15	%
16 Public support percentage from 2018	Schedule A, Part	III, line 15			16	%
Section D. Computation of Inves						
17 Investment income percentage for 20)19 (line 10c, colur	mn (f), divided by	ine 13, column (f))		17	%
18 Investment income percentage from					18	%
19a 33 1/3% support tests - 2019. If the					3 1/3%, and line 1	7 is not
more than 33 1/3%, check this box a						
b 33 1/3% support tests - 2018. If the						and
line 18 is not more than 33 1/3%, che						
20 Private foundation. If the organization						
932023 09-25-19						0 or 990-EZ) 2019
		17	7		-	

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1

2

Yes No

Schedule A (Form 990 or 990-EZ) 2019 Inc. Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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3a 3b 3c 4a 4b 4c 5a 5b <u>5c</u> 6 7 8 9a 9b 9c 10a

Schedule A (Form 990 or 990-EZ) 2019

10b

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Sche		<u>59-2328289</u>	Pa	ige 5
Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a. b. or c. provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations	110		
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		103	
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
•	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	_	
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
0	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	tructions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
с	The organization supported a governmental entity. Describe in Part VI how you supported a government entit	y (see instructions).		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
h	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	2b		
2	activities but for the organization's involvement.	20		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Dravide details in Part VI	3a		
h	trustees of each of the supported organizations? <i>Provide details in</i> Part VI. Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Sa		
U	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		
		55		

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Schedule A (Form 990 or 990-EZ) 2019

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Lowry Park	Zoological	Society	of	Tampa,
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Sche	LOWRY Park ZOOLOGICAL S edule A (Form 990 or 990-EZ) 2019 Inc.	ociety		59-2328289 Page 6
	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Organ		
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust on I	Nov. 20, 1970 (explain in l	Part VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete Sec	ctions A through E.	1
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the surrent year is the organization's first as a per functional	lu into avoto		animation (and

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

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	dule A (Form 990 or 990 EZ) 2019 Inc.			9-2328289 Page 7
Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continued)	1
Secti	on D - Distributions			Current Year
_1	Amounts paid to supported organizations to accomplish exer	npt purposes		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	3		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
_7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	e organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount		I	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
_1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
a	From 2014			
b	From 2015			
C	From 2016			
d	From 2017			
e	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
с	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

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	(Earner 000 ar 000 EZ) 0010		Park	Zoolc	ogical	Societ	y of	Tampa,	59-2328289 Page 8
Part VI	(Form 990 or 990-EZ) 2019 Supplemental Inforr Part IV, Section A, lines 1, line 1; Part IV, Section D, I Section D, lines 5, 6, and 8 (See instructions.)	nation. P 2, 3b, 3c, 4 ines 2 and 3	b, 4c, 5a, 3; Part IV, \$	6, 9a, 9b, 9 Section E, I	9c, 11a, 11t lines 1c, 2a	o, and 11c; Pa , 2b, 3a, and 3	art IV, Se 3b; Part	ection B, lines 1 V, line 1; Part V	17b; Part III, line 12; and 2; Part IV, Section C, /, Section B, line 1e; Part V,
932028 09-25-	19				2.2			Schedul	e A (Form 990 or 990-EZ) 2019

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury

Internal Revenue Service	-

* *	PUBLIC	DISCLOSURE	COPY	*
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Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

<u>2019</u>

Internal Revenue Service									
Name of the organization ${f L}$	owry	Park	Zoological Soc	ciety of Tampa,	Emp	ployer identification number			
	inc.		-		5	9-2328289			
Organization type (check	one):								
Filers of:	Section	on:							
Form 990 or 990-EZ	X	501(c)() (enter number) organiza	tion					
		4947(a)(1)	nonexempt charitable trust	not treated as a private foundation					
		527 politio	al organization						
Form 990-PF		501(c)(3) exempt private foundation							
		4947(a)(1)	nonexempt charitable trust	treated as a private foundation					
		501(c)(3) t	axable private foundation						
Check if your organization	is covere	ed by the (General Rule or a Special F	Rule.					
Note: Only a section 501(c)(7), (8), (or (10) orga	nization can check boxes f	or both the General Rule and a Special Ru	ıle. See	instructions.			
General Rule									
	Ũ			ved, during the year, contributions totalin instructions for determining a contributor	•				
Special Rules									
sections 509(a)(1) and 170 Itor, durin	0(b)(1)(A)(vi g the year	, that checked Schedule A total contributions of the g	D or 990-EZ that met the 33 1/3% support (Form 990 or 990-EZ), Part II, line 13, 16a, reater of (1) \$5,000; or (2) 2% of the amo	or 16b	, and that received from			
For an organizati	on descri	ibed in sec	ion 501(c)(7), (8), or (10) filir	ng Form 990 or 990-EZ that received from	anv on	e contributor, during the			

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

	rganization		Emplo	yer identification number
Lowry Inc.	Park Zoological Society of Tampa,		59	-2328289
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	snace is needed		1520205
				())
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	ns	(d) Type of contribution
<u> 1</u>		\$796,7	25.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	ns	(d) Type of contribution
2		\$1,912,7	04.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	ns	(d) Type of contribution
3		\$291,6	00.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	ns	(d) Type of contribution
4		\$493,3	<u>34.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	ns	(d) Type of contribution
5		\$1,025,0	00.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution		(d) Type of contribution
6		\$250,0		Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

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2019.06010 LOWRY PARK ZOOLOGICAL SOC 324895_1

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Page **2**

Lowry Inc.	Park Zoological Society of Tampa,		59-2328289
Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
7		- \$ <u>2,155,0</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
		- _ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
		- _ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
		- _ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
		- \$\$	Person Payroll Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
		_ \$	Person Payroll October (Complete Part II for noncash contributions.)

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Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization

Employer identification number

Page **2**

	B (Form 990, 990-EZ, or 990-PF) (2019)		Page 3
			Employer identification number
Lowry Inc.	Park Zoological Society of Tampa,		59-2328289
Part II	Noncash Property (see instructions). Use duplicate copies of Part II i	f additional space is needed	
(a)		(c)	
No. from	(b) Description of noncash property given	FMV (or estimate	
Part I	Description of noncash property given	(See instructions.	
		_	
		_	
		-	
		_ \$	
(a)			
No.	(b)	(c) FMV (or estimate) (d)
from Part I	Description of noncash property given	(See instructions.	
		-	
		_	
		_ \$	
(-)			
(a) No.	(b)	(c)	, (d)
from	Description of noncash property given	FMV (or estimate (See instructions.	Data received
Part I			,
		-	
		-	
		- \$	
		_	
(a)		(c)	
No. from	(b) Description of noncash property given	FMV (or estimate	
Part I		(See instructions.	
		_	
		-	
		- \$	
		- ^{\$}	
(a)		(-)	
No.	(b)	(c) FMV (or estimate) (d)
from Part I	Description of noncash property given	(See instructions.	
		_	
		- .	
		_ \$	
(a)			
No.	(b)	(c) EMV (or estimate	, (d)
from	Description of noncash property given	FMV (or estimate (See instructions.	Data received
Part I			·
		-	
		_	
		\$	
923453 11-06	3-19	Schedule	B (Form 990, 990-EZ, or 990-PF) (2019)

3 (Form 990, 990-EZ, or 990-PF) (2019)

²⁶ 2019.06010 LOWRY PARK ZOOLOGICAL SOC 324895_1

ame of orgar		_	Employer identification number						
owry Pa nc.	ark Zoological Socie	cy of Tampa,	59-2328289						
Part III E	xclusively religious, charitable, etc., contrib	utions to organizations described in section	on 501(c)(7), (8), or (10) that total more than \$1,000 for the yea						
fr	rom any one contributor. Complete columns ompleting Part III, enter the total of exclusively religious	(a) through (e) and the following line entry.	For organizations						
L	Jse duplicate copies of Part III if addition	al space is needed.							
a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
Part I									
-									
		(e) Transfer of gift							
	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee						
_									
a) No.									
from Part I	(b) Purpose of gift	(b) Purpose of gift (c) Use of gift							
_		.	_						
-		·	_						
	(e) Transfer of gift								
	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee						
-									
-									
a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
Part I									
-		-	-						
	(e) Transfer of gift								
	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee						
	,,,								
_									
-									
a) No.									
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
a) No. from Part I	(b) Purpose of gift	· · · · · · · · · · · · · · · · · · ·	(d) Description of how gift is held						
a) No. from Part I	(b) Purpose of gift Transferee's name, address,	(e) Transfer of gift	(d) Description of how gift is held						
a) No. from Part I		(e) Transfer of gift							
a) No. from Part I		(e) Transfer of gift							

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SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.
 Attach to Form 990 or Form 990-EZ.
 Go to www.irs.gov/Form990 for instructions and the latest information.

2019 Open to Public

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Nan	ne of orga	anization Lowry P	ark Zoological So	ciety of Tam	npa, E	mployer identification number
		Inc.				59-2328289
Pa	art I-A	Complete if the org	anization is exempt under	section 501(c) or	r is a section 527	organization.
2	Political	campaign activity expendit	ation's direct and indirect political ures gn activities			►\$
	art I-B		anization is exempt under			
1	Enter th	e amount of any excise tax	incurred by the organization under	section 4955)	►\$
2	Enter th	e amount of any excise tax	incurred by organization managers	under section 4955	J	►\$
			n 4955 tax, did it file Form 4720 fo			
4a	Was a c	orrection made?				Yes No
	If "Yes,'	describe in Part IV.	anization is exempt under	eastion E01(a)	veent eastion 50	1(~)(2)
_			-		-	
			by the filing organization for secti			• \$
2			ization's funds contributed to othe	-		
•					I	\$
3			. Add lines 1 and 2. Enter here and		,	• •
	Did the	filing organization file Form	1120-POL for this year?		······	• • Yes No
4 5			nployer identification number (EIN)			
5	made p	ayments. For each organiza	tion listed, enter the amount paid f pomptly and directly delivered to a s	rom the filing organizat	tion's funds. Also ente	r the amount of political
		-	additional space is needed, provide			
		(a) Name	(b) Address	(c) EIN	(d) Amount paid fro filing organization' funds. If none, enter	s contributions received and

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

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Lowry	Park	Zoological	Society	of	Tampa,
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Schedule C (Form 990 or 990-EZ) 2019 [-	-		2328289 Page 2
Part II-A Complete if the orga	nization is e	exempt under section	n 501(c)(3) and file	d Form 5768 (ele	ection under
section 501(h)).					
A Check 🕨 🔄 if the filing organization	on belongs to a	n affiliated group (and list ir	Part IV each affiliated	group member's nam	ie, address, EIN,
expenses, and share	of excess lobb	/ing expenditures).			
B Check ► if the filing organization	on checked boy	A and "limited control" pro	ovisions apply.		
	on Lobbying I tures" means a	Expenditures mounts paid or incurred.))	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influe	nce public opir	ion (grassroots lobbying)			
b Total lobbying expenditures to influe					
c Total lobbying expenditures (add line	es 1a and 1b)				
d Other exempt purpose expenditures					
e Total exempt purpose expenditures	(add lines 1c ar	id 1d)			
f Lobbying nontaxable amount. Enter	the amount fro	m the following table in bot	h columns.		
If the amount on line 1e, column (a) or	(b) is: Th	e lobbying nontaxable am	ount is:		
Not over \$500,000	20	% of the amount on line 1e.			
Over \$500,000 but not over \$1,000,0	000 \$1	00,000 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,500	0,000 \$1	75,000 plus 10% of the exc	ess over \$1,000,000.		
Over \$1,500,000 but not over \$17,00	00,000 \$2	25,000 plus 5% of the exce	ss over \$1,500,000.		
Over \$17,000,000	\$1	000,000.			
-					
g Grassroots nontaxable amount (ente	er 25% of line 1f)			
h Subtract line 1g from line 1a. If zero	or less, enter -0				
i Subtract line 1f from line 1c. If zero o	or less, enter -0-				
j If there is an amount other than zero	on either line 1	h or line 1i, did the organiza	ation file Form 4720		
reporting section 4911 tax for this ye	ear?				Yes No
	4-Yea	r Averaging Period Under	Section 501(h)		
(Some organizations that		on 501(h) election do not	•	f the five columns b	elow.
	See the s	eparate instructions for li	nes 2a through 2f.)		
	Lobbying E	Expenditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2019

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(election under section 501(h)).				
or each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description (a		a)	(b)	
of the lobbying activity.	Yes	Νο	Amo	ount
1 During the year, did the filing organization attempt to influence foreign, national, state, or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?		<u> </u>		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X	X		
c Media advertisements?d Mailings to members, legislators, or the public?		X		
e Publications, or published or broadcast statements?		X		
f Grants to other organizations for lobbying purposes?		X		
g Direct contact with legislators, their staffs, government officials, or a legislative body?	Х		78	,000.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х		
i Other activities?		Х		
j Total. Add lines 1c through 1i			78	,000.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X		
b If "Yes," enter the amount of any tax incurred under section 4912		_		
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912	-			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	n 501(c)(5	5). or secti	ion	
501(c)(6).		,,		
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
Part III-B Complete if the organization is exempt under section 501(c)(4), section				. .
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No" OR	(b) Part III	-A, line	3, IS
1 Dues, assessments and similar amounts from members		1		
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)				
expenses for which the section 527(f) tax was paid).				
a Current year				
b Carryover from last year				
 c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 				
		3		
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p				
expenditure next year?	ontical	4		
5 Taxable amount of lobbying and political expenditures (see instructions)		5		
Part IV Supplemental Information				
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-	A, lines 1 and	l 2 (see	
instructions); and Part II-B, line 1. Also, complete this part for any additional information.				
Part II-B, Line 1, Lobbying Activities:				
The Overside the exterior lebbering firm device the		1	1	
The Organization retained one lobbying firm during the	e Ilsca	ii year	wno	
was paid \$78,000. The firm provides legislative liaise	on supp	ort to	the	
Zoo to promote increased governmental funding for the	Zoo's	progra	ms.	
These legislative activities were unsubstantial with				
	Lespect	11	C	
overall activities of the Organization.				

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Schedule C (Form 990 or 990-EZ) 2019

(Forn	HEDULE D n 990) ment of the Treasury		► Com	plete if the or ne 6, 7, 8, 9, 1	al Financia ganization answer 0, 11a, 11b, 11c, 1 • Attach to Form 9	ed "Ye 1d, 11e	s" on Form 990				19 Public
Interna	Revenue Service				990 for instruction			ation.		Inspect	
Nam	e of the organization	on Lowry Inc.	Park	Zoologi	cal Societ	ty c	of Tampa,			identificatio 9 - 23282	
Par	t I Organiza		aining D	onor Advise	ed Funds or Ot	her S	imilar Funds	or Ac			
		n answered "Ye	-								
					(a) Donor	advise	d funds	(b) Funds and	d other accou	unts
1	Total number at er	d of year									
2	Aggregate value o	contributions t	o (during ye	ear)							
3	Aggregate value of										
4	Aggregate value at										
5	-				writing that the as						
6					exclusive legal con advisors in writing t					Yes	No No
0					or donor advisor, o						
										Yes	No
Par					rganization answer						
1					ion (check all that a						
	Preservation	of land for pub	lic use (for	example, recre	ation or education)		Preservation of	f a histo	rically import	tant land are	а
	Protection o	f natural habitat					Preservation of	f a certif	ied historic s	structure	
	Preservation	of open space									
2	Complete lines 2a	through 2d if th	e organizat	ion held a qual	ified conservation of	contribu	ution in the form	of a cor	servation ea	isement on t	he last
	day of the tax year									at the End of t	he Tax Year
а	Total number of co								2a		
b	Total acreage rest								2b		
c	Number of conserv								2c		
d	Number of conserv				after 7/25/06, and				2d		
3	Number of conserv									the tax	
Ũ	year ►			, transferred, re			cininated by the	organiz	adon danng	the tax	
4		where property	subject to a	conservation ea	sement is located						
5					riodic monitoring, i		ion, handling of				
	violations, and enf	orcement of the	conservati	on easements	it holds?					Yes	No No
6	Staff and voluntee	r hours devoted	to monitor	ing, inspecting	, handling of violati	ons, an	nd enforcing cons	servatio	n easements	during the y	vear
	▶										
7	Amount of expens	es incurred in m	ionitoring, i	nspecting, han	dling of violations,	and en	forcing conserva	tion eas	ements durir	ng the year	
-	►\$.								
8			-		ve satisfy the requi				-		
9					ion easements in it					Yes	No
5		-	-		note to the organiz		-			he	
	organization's acc					ationio					
Par					f Art, Historica	al Trea	asures, or Ot	her Si	milar Ass	ets.	
	Complete if	the organizatio	n answered	d "Yes" on Forr	n 990, Part IV, line	8.					
1a	If the organization	elected, as perr	nitted unde	er FASB ASC 9	58, not to report in	its reve	enue statement a	nd bala	nce sheet w	orks	
	of art, historical tre	asures, or othe	r similar as	sets held for pu	blic exhibition, edu	ication,	, or research in fu	ırtheran	ce of public		
	· •				incial statements th						
b	If the organization										
				-	c exhibition, educa	tion, or	r research in furth	nerance	of public ser	vice,	
	provide the followi	-	-								
2	(ii) Assets include If the organization				easures or other si						
-					ASC 958 relating to			. gani, þ			
а	Revenue included								▶ \$		
	Assets included in								► \$		
	For Paperwork Re									dule D (Form	n 990) 2019
	10-02-19										
					21						

•	-			
9	.06010	LOWRY	PARK	7.00

		ark Zoologi	cal Soci	ety of ^r	Гampa					
	dule D (Form 990) 2019 Inc.		<u> </u>				59-23	28289	Pag	а 2
Par	t III Organizations Maintaining C	ollections of Art	t, Historical T	reasures, o	r Othe	r Simila	r Asset	s _{(continu}	ied)	
3	Using the organization's acquisition, accessi collection items (check all that apply):	on, and other records	s, check any of th	e following tha	t make s	ignificant ι	use of its			
a	Public exhibition	a		xchange progr						
b	Scholarly research	e	Uther							—
c	Preservation for future generations									
4	Provide a description of the organization's co						se in Part	XIII.		
5	During the year, did the organization solicit o			•					— .	
Do	to be sold to raise funds rather than to be ma t IV Escrow and Custodial Arran							_ Yes		No
Fai	t IV Escrow and Custodial Arran reported an amount on Form 990, Pa		ete if the organiza	tion answered	"Yes" on	1 Form 990	, Part IV,	line 9, or		
1a	Is the organization an agent, trustee, custodi								— .	
	on Form 990, Part X?						L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the foll	owing table:							
								Amount		
	Beginning balance									
	Additions during the year									
е	Distributions during the year									
f	Ending balance							٦.,		
	Did the organization include an amount on F					• • • • • • • • • • • • • • • • • • • •	L	Yes		No
Par	If "Yes," explain the arrangement in Part XIII.									
Fai	t V Endowment Funds. Complete									<u> </u>
		(a) Current year	(b) Prior year	(c) Two yea		(d) Three y				
	Beginning of year balance	600,000.	600,000	5. 60	0,000.	4,1	81,217.		327,28	
	Contributions							2,	157,76	5.
	Net investment earnings, gains, and losses									
	Grants or scholarships									
е	Other expenditures for facilities									
	and programs					3,5	81,217.	3,	303,83	4.
	Administrative expenses									
g	End of year balance	600,000.	600,000		0,000.	6	00,000.	4,	181,21	.7.
2	Provide the estimated percentage of the curr	rent year end balance	e (line 1g, column	(a)) held as:						
а	Board designated or quasi-endowment		_%							
b	Permanent endowment 100.00	%								
С	Term endowment	<u>%</u>								
	The percentages on lines 2a, 2b, and 2c sho									
3a	Are there endowment funds not in the posse	ssion of the organiza	tion that are held	and administe	red for th	ne organiza	ation	Г		
	by:									10
	(i) Unrelated organizations									<u>X</u>
	(ii) Related organizations								X	
b	If "Yes" on line 3a(ii), are the related organization	ations listed as require	ed on Schedule R	?				. 3b	X	
4	Describe in Part XIII the intended uses of the		wment funds.							
Pai	t VI Land, Buildings, and Equipm									
	Complete if the organization answere	d "Yes" on Form 990								
	Description of property	(a) Cost or of	• •	ost or other	1	ccumulate		(d) Book	value	
		basis (investm	,	is (other)	de	preciation	_	0 01 0	0.0	
	Land			17,894.		0.017 4		9,017		
	Buildings			71,956.		007,4		2,064		
	Leasehold improvements			98,174.		247,4		1,950	,720	<u>.</u>
	Equipment			<u>97,297.</u>		895,7		1,201		
	Other			27,226.		370,32		4,556		
Tota	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part X	X. column (B). line	10c.)			- · ·	88,791	-	
							Schedul	e D (Form	990) 20)19

Lowry	Park	Zoological	Society	of	Tampa,
Inc.					

Schedule D (Form 990) 2019 Inc.		59-232	8289 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or Category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year	market value
 Financial derivatives Obsect la del amitta interactor 			
(2) Closely held equity interests			
(3) Other			
(A)			
<u>(B)</u>			
(C) (D)			
(E)			
(E) (F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990 Part IV line 1	1c. See Form 990. Part X line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year	market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1d. See Form 990, Part X, line 15.	
(a)	Description	d) (b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1		<u></u>
1. (a) Description of liability		d)) Book value
(1) Federal income taxes			
(2) Due to Lowry Park Zoo Endo	owment		004 477
(3) Foundation		Z	,084,477.
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	27.)	\	,084,477.
Total. (Column (b) must equal Form 990, Part X, col. (B) line	,	· ·	
2. Liability for uncertain tax positions. In Part XIII, provide		-	
organization's liability for uncertain tax positions under	TAOD AOU 740. UNECK NE	Te in the text of the loothole has been provided if	11 all All 🕰

Schedule D (Form 990) 2019

932053 10-02-19

	edule D (Form 990) 2019 Inc.				2328289	Page 4	
Pa	Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.						
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a						
1	Total revenue, gains, and other support per audited financial statements			1	24,178,	905.	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:						
а	Net unrealized gains (losses) on investments	. 2a	108,858.				
b	Donated services and use of facilities	. 2b					
с	Recoveries of prior year grants	. 2c					
d	Other (Describe in Part XIII.)	2d	917,182.				
е	Add lines 2a through 2d			2e	1,026,	040.	
3	Subtract line 2e from line 1			3	23,152,	865.	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a					
b	Other (Describe in Part XIII.)	4b	25,757.				
с	Add lines 4a and 4b			4c		757.	
-				5	23,178,	622.	
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)					0220	
	rt XII Reconciliation of Expenses per Audited Financial Statem	ents Wi	th Expenses per				
	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	ents Wi	th Expenses per	Retur	n.		
	rt XII Reconciliation of Expenses per Audited Financial Statem	ents Wi	th Expenses per				
Pa	rt XII Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	ents Wi	th Expenses per	Retur	n.		
Pa	Reconciliation of Expenses per Audited Financial Statemed Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements	ents Wi	th Expenses per	Retur	n.		
Pa 1 2	rt XII Reconciliation of Expenses per Audited Financial Statemed Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	ents Wi	th Expenses per	Retur	n.		
Pa 1 2 a	rt XII Reconciliation of Expenses per Audited Financial Statemed Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	ents Wi	th Expenses per		n.		
Pa 1 2 a b	Reconciliation of Expenses per Audited Financial Stateme Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	ents Wi 2a 2b 2c	th Expenses per		n. 21,340,	645.	
Pa 1 2 b c	rt XII Reconciliation of Expenses per Audited Financial Statemed Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	ents Wi 2a 2b 2c 2d	th Expenses per	1 2e	n. 21,340, 917,	645.	
Pa 1 2 b c d	rt XII Reconciliation of Expenses per Audited Financial Statemed Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d	th Expenses per		n. 21,340,	645.	
Pa 1 2 b c d e	rt XII Reconciliation of Expenses per Audited Financial Statemed Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	th Expenses per	1 2e	n. 21,340, 917,	645.	
Pa 1 2 a b c d 3	Reconciliation of Expenses per Audited Financial Stateme Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	ents Wi	th Expenses per	Retur	n. 21,340, 917,	645.	
Pa 1 2 a b c d e 3 4	rt XII Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	ents Wi	th Expenses per	Retur	n. 21,340, 917, 20,423,	645. 182. 463.	
Pa 1 2 a b c d 3 4 a	rt XII Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	ents Wi 2a 2b 2c 2d 4a 4b	th Expenses per 917,182. 3,508,262.	Retur	n. 21,340, 917, 20,423, 3,508,	645. 182. 463. 262.	
Pa 1 2 a b c d e 3 4 a b c 5	Reconciliation of Expenses per Audited Financial Stateme Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	ents Wi 2a 2b 2c 2d 4a 4b	th Expenses per 917,182. 3,508,262.	Retur	n. 21,340, 917, 20,423,	645. 182. 463. 262.	

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V, line 4:

Endowment funds are established so that they may provide a predictable

stream of income to fund the Organization's programs and primary exempt

purpose.

Part X, Line 2:

Income taxes are not provided for in the combined financial statements

since the Zoo is exempt from federal and state income taxes under Section

501(c)(3) of the Internal Revenue Code. The Zoo has been determined by the

Internal Revenue Service not to be a private foundation within the meaning

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of Section 509(a) of the Internal Revenue Code.

932054 10-02-19

Lowry Park Zoological Society of Tampa, Schedule D (Form 990) 2019 Inc. Part XIII Supplemental Information (continued)	59-2328289 Page 5
The Zoo follows ASC 740, Income Taxes. A component of this t	opic
prescribes a recognition and measurement standard for uncert	ain tax
positions taken or expected to be taken in a tax return. For	those
benefits to be recognized, a tax position must be more-likely	y-than-not to
be sustained upon examination by taxing authorities. The Zoo	's policy is
to recognize interest and penalties associated with tax posi-	tions under
this standard as a component of income tax expense, and none	were
recognized since there was no material impact of the applica	tion of this
standard for the years ended September 30, 2020 and 2019. The	e Zoo's
information returns are open to IRS examination for the 2016	tax year
ended September 30, 2017 and all subsequent tax years.	
<u> Part XI, Line 2d - Other Adjustments:</u>	
COGS net with Revenues on Form 990	703,617.
Rental Expenses net with Revenues on Form 990	181,863.
Realized Losses on disposal of assets net with Revenues on	
Form 990	31,702.
Total to Schedule D, Part XI, Line 2d	917,182.
Part XI, Line 4b - Other Adjustments:	
Noncash contributions	25,757.
<u> Part XII, Line 2d - Other Adjustments:</u>	
COGS net with Revenues on Form 990	703,617.
Rental Expenses net with Revenues on Form 990	181,863.
Realized Losses on disposal of assets net with Revenues on	
Form 990	31,702.
Total to Schedule D, Part XII, Line 2d	
932055 10-02-19 35	Schedule D (Form 990) 2019
510720 143300 324805 2010 06010 LOWRY DARK 7001	OGTONT COG 224905

12510729 143399 324895

Schedule D (Form 990) 2019Lowry Park Zoological Society of Tampa,Inc.	59-2328289 Page 5
Part XIII Supplemental Information (continued)	55-2520205 Page 5
Part XII, Line 4b - Other Adjustments:	
Depreciation separately stated in Audit Report	3,228,978.
Interest Expense separately stated in Audit Report	225,450.
Other Expense separately stated in Audit Report	28,077.
Noncash contributions	25,757.
Total to Schedule D, Part XII, Line 4b	3,508,262.
	Schedule D (Form 990) 2019

932055 10-02-19

SCHEDULE G	Suppleme	ntal Information Regarding	Fund	Iraisi	ng or Gaming A	ctiv	ities	OMB No. 1545-0047
(Form 990 or 990-EZ)		e organization answered "Yes" on organization entered more than \$15				r 19,	or if the	2019
Department of the Treasury		Attach to Form 990						Open to Public
Internal Revenue Service		to www.irs.gov/Form990 for instru				on.		Inspection
Name of the organization	Inc.	ark Zoological Soc:	-				59-2328	
	complete this par	 Complete if the organization answe t. 	red "Y	es" or	n Form 990, Part IV, I	ine 1	7. Form 990-E2	Z filers are not
 Indicate whether the a Mail solicitat Mail solicitat Internet and Phone solicitat In-person so Did the organization key employees list 	e organization rais ions email solicitations tations licitations on have a written o ed in Form 990, P highest paid indiv	ed funds through any of the followin e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with pr viduals or entities (fundraisers) pursus	tion of tion of fundra (includ	non-g gover iising ling of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		Ye:	
(i) Name and addres or entity (func		(ii) Activity	(iii) fundr have c or con contribu	ustody itrol of	(iv) Gross receipts from activity	tò (e	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No	•			
-								
Total								
		n is registered or licensed to solicit c	contrib	utions	or has been notified	it is	exempt from re	egistration
LHA For Paperwork Re	eduction Act Not	ice, see the Instructions for Form 9	90 or	990-E	Z. S	Sche	dule G (Form s	990 or 990-EZ) 2019

932081 09-11-19

Schedule G (Form 990 or 990-EZ) 2019 $\, ext{Inc}$.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through ZooBrews Karamu 1 col. (c)) (event type) (event type) (total number) Revenue 124,106. 89,890. 10,260. 224,256. Gross receipts 1 10,000. 70,589. 2 Less: Contributions 10,000. 50,589. 114,106. 260. Gross income (line 1 minus line 2) 39,301. 153,667. 3 4 Cash prizes 50,999. 50,999. 5 Noncash prizes Direct Expense: Rent/facility costs 6 37,789. 37,579. 210. 7 Food and beverages 900. 900. Entertainment 8 38,627. 17 035. 816. 56,478. 9 Other direct expenses 146,166. 10 Direct expense summary. Add lines 4 through 9 in column (d) ► 7,501. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 1 2 Cash prizes Direct Expenses 3 Noncash prizes Rent/facility costs 4 Other direct expenses 5 % Yes Yes % Yes % 6 Volunteer labor No No No 7 Direct expense summary. Add lines 2 through 5 in column (d) ► 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? Yes No **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No **b** If "Yes," explain: Schedule G (Form 990 or 990-EZ) 2019 932082 09-11-19

		_	Park	Zoo	ologi	cal	Socie	-		-	F0 7		
	edule G (Form 990 or 990-EZ) 2019											328289	
	Does the organization conduct gar											Yes	No
12	Is the organization a grantor, bene											Yes	No
13	to administer charitable gaming? . Indicate the percentage of gaming												
	The organization's facility											13a	%
	An outside facility											13b	%
	Enter the name and address of the												,-
	Name Address												
15a	Does the organization have a cont								ming reve	nue?		Yes	🗌 No
	 If "Yes," enter the amount of gamin of gaming revenue retained by the If "Yes," enter name and address of Name 	third party of the third	►\$ party:	-	_	-			and	d the am	ount		
	Name Address												
16													
	Name 🕨												
	Gaming manager compensation	▶ \$											
	Description of services provided	•											
	Director/officer	Emplo	oyee		Ind	epender	nt contrac	tor					
17	Mandatory distributions:												
a	Is the organization required under retain the state gaming license?										in the	Yes	No No
L	organization's own exempt activitie	•						npt orga	Inzations	orspent	in the		
Pa	Supplemental Inform 15b, 15c, 16, and 17b, as	nation. _F	Provide the	explai	nations re					ii) and (v)	; and Pa	t III, lines 9,	9b, 10b,
			•	<u> </u>									
9320	83 09-11-19									Schedul	e G (Form	n 990 or 990)-EZ) 2019
					3	9							, ,

Schedule G	(Form 990 or 990-F7)	Lowry Park Inc.	Zoological	Society	of Tamp	ba, 59-2328289 Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Infor	mation (continued)				
		,				
						0.1
						Schedule G (Form 990 or 990-EZ)

SCI	HEDULE J	Comper	sation Information	1	OMB No. 1	545-004	47
(Fo	rm 990)	-	tors, Trustees, Key Employees, and Highest		00	40	<u> </u>
•	,	Cor	npensated Employees		20	13	J
_			answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.		Open to	Publ	lic
	tment of the Treasury al Revenue Service		990 for instructions and the latest information.		Inspe	ction	
Nam	e of the organization		ical Society of Tampa,	Employer i	dentificatio	on nui	mber
		Inc.		59-2	32828	9	
Pa	rt I Question	Regarding Compensation					
						Yes	No
1a	Check the appropria	ate box(es) if the organization provided an	y of the following to or for a person listed on Form	990,			
	Part VII, Section A,	ine 1a. Complete Part III to provide any re	elevant information regarding these items.				
	First-class or c	harter travel	Housing allowance or residence for perso	nal use			
	Travel for com	panions	Payments for business use of personal re-	sidence			
	Tax indemnific	ation and gross-up payments	\fbox Health or social club dues or initiation fee	S			
	Discretionary s	pending account	Personal services (such as maid, chauffeu	ır, chef)			
b	If any of the boxes of	on line 1a are checked, did the organizatio	on follow a written policy regarding payment or				
	reimbursement or p	rovision of all of the expenses described a	above? If "No," complete Part III to explain		1b		X
2	Did the organization	require substantiation prior to reimbursin	g or allowing expenses incurred by all directors,				
	trustees, and office	s, including the CEO/Executive Director, 1	regarding the items checked on line 1a?		2		X
3	Indicate which, if an	y, of the following the organization used t	o establish the compensation of the organization's	1			
	CEO/Executive Dire	ctor. Check all that apply. Do not check a	ny boxes for methods used by a related organization	on to			
	establish compensa	tion of the CEO/Executive Director, but ex	xplain in Part III.				
	X Compensation	committee	X Written employment contract				
	X Independent c	ompensation consultant	X Compensation survey or study				
	X Form 990 of of	her organizations	X Approval by the board or compensation c	ommittee			
4	During the year, did	any person listed on Form 990, Part VII, S	Section A, line 1a, with respect to the filing				
	organization or a re	ated organization:					
а	Receive a severanc	e payment or change-of-control payment?			4a		X
b	Participate in, or rec	eive payment from, a supplemental nonq	ualified retirement plan?		4b		X
с	Participate in, or rec	eive payment from, an equity-based com	pensation arrangement?		4c		X
	If "Yes" to any of lin	es 4a-c, list the persons and provide the a	applicable amounts for each item in Part III.				
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizatio	ons must complete lines 5-9.				
5	For persons listed of	n Form 990, Part VII, Section A, line 1a, d	id the organization pay or accrue any compensatio	'n			
	contingent on the re	evenues of:					
а	The organization?				<u>5</u> a		X
b	Any related organiz	ation?			5 b		X
	If "Yes" on line 5a o	r 5b, describe in Part III.					
6	For persons listed of	n Form 990, Part VII, Section A, line 1a, d	id the organization pay or accrue any compensatio	'n			
	contingent on the n	et earnings of:					
а	The organization?				<u>6a</u>		<u> </u>
b	Any related organiz	ation?			6b		X
		r 6b, describe in Part III.					
7	-		id the organization provide any nonfixed payments				
					7		X
8	Were any amounts	reported on Form 990, Part VII, paid or ac	crued pursuant to a contract that was subject to th	ie			
	initial contract exce	ption described in Regulations section 53	.4958-4(a)(3)? If "Yes," describe in Part III		8		X
9	If "Yes" on line 8, di	d the organization also follow the rebuttat	ble presumption procedure described in				
	Regulations section	53.4958-6(c)?			9		
LHA		eduction Act Notice, see the Instruction			ule J (Forn	n 990)) 2019

932111 10-21-19

Lowry Park Zoological Society of Tampa, Inc.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

59-2328289

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(i)-(D)	reported as deferred on prior Form 990	
(1) Joseph Couceiro	(i)	249,239.	0.	5,171.	0.	34,659.	289,069.	0.	
President & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) Dr. Larry Killmar	(i)	169,500.	0.	2,070.	0.	40,450.	212,020.	0.	
CZO/Sr VP of Animal Science	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) Elizabeth Hennig	(i)	155,089.	0.	200.	0.	16,011.	171,300.	0.	
CFO (10/1/19-11/30/19)	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) Mark Haney	(i)	143,317.	0.	324.	0.	21,974.	165,615.	0.	
CAO/Sr VP Advancement	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) Michelle Coleman	(i)	114,753.	0.	165.	0.	39,861.	154,779.	0.	
CPO/Sr VP	(ii)	0.	0.	0.	0.	0.	0.	0.	
(6) John Muller	(i)	100,375.	0.	346.	0.	4,568.	105,289.	0.	
Former COO (10/1/18-7/5/19)	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Schedule J (Form 990) 2019

Page 2

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I, Line 1a:

Joe Couceiro (President & CEO) and Mark Haney (CAO/Sr. VP Advancement) were

provided University Club memberships for the primary purpose of

partner/donor relations.

Part I, Line 1b:

The membership dues are paid directly by the organization in accordance

with its standard purchasing policy.

Inc.

Part I, Line 6:

Annual cash incentive awards are based on a predetermined dollar amount and

percentage of base salary. The incentive award amounts are determined

according to a sliding scale ranging from 50% to 150% of the target award

amounts, based on acheiving financial and other non-financial goals. If the

goals are not met, the incentive award is not paid.

(Form Departme	HEDULE K rm 990) rtment of the Treasury hal Revenue Service Supplemental Information on Tax-Exempt Bonds • Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI. • Attach to Form 990. • of the organization • b of the organization • b of the organization • b of the organization											OMB No. 1545-0047 2019 Open to Public Inspection		
Name	Inc.	-	-	-							identif 328		n num	ber
Part I	Bond Issues Se	e Part VI	for Colum	ns (a) and	l (f) (Contir	nuations				-			
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issu	ie price	(f) Descripti	on of purpose	(g) De	efeased	(h) On	behalf	(i) Po	oled
											of is	suer	finan	cing
									Yes	No	Yes	No	Yes	No
C	ity of Tampa, Florida						Construc	tion and						
AII	ndustrial Development R	59-1101138	None	02/20/14	6,500	,000.	equippin	g of a ne	2	X		Х		Х
В														
С														
D														
Part I	I Proceeds					_								
				A 4,81	3,090.		В	С				D		
	Amount of bonds legally defeased				0,000.					_				
	Total proceeds of issue				0,000.					_				
	Gross proceeds in reserve funds									_				
	Capitalized interest from proceeds													
-														
-														
	Working capital expenditures from proceeds									_				
	Capital expenditures from proceeds			6.50	0,000.					+				
					.,									
-				2	015									
				Yes	No	Yes	No	Yes	No		Yes		No	
14 \	Were the bonds issued as part of a refunding i	ssue of tax-exempt b	onds (or.									1		
	f issued prior to 2018, a current refunding issu	•	()		Х									
	Were the bonds issued as part of a refunding i													
	ssued prior to 2018, an advance refunding iss				Х									
			X											
17 [Does the organization maintain adequate book	s and records to sur	oport the											
	inal allocation of proceeds?	•		X										

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2019

Lowry Park Zoological Society of Tampa,

Schedule K (Form 990) 2019 Inc.			59-2	2328289				Page 2
Part III Private Business Use	. <u> </u>	-				_		
		A		3	(C	
1 Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
which owned property financed by tax-exempt bonds?	<u> </u>	X						
2 Are there any lease arrangements that may result in private business use of		37						
bond-financed property?		X						
3a Are there any management or service contracts that may result in private								
business use of bond-financed property?	 	X						
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
counsel to review any management or service contracts relating to the financed property?								
c Are there any research agreements that may result in private business use of								
bond-financed property?	 	X						
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside								
counsel to review any research agreements relating to the financed property?	Ļ							
4 Enter the percentage of financed property used in a private business use by							l	
entities other than a section 501(c)(3) organization or a state or local government		.00 %		%		%		%
5 Enter the percentage of financed property used in a private business use as a result of								
unrelated trade or business activity carried on by your organization, another							l	
section 501(c)(3) organization, or a state or local government		.00 %		%		%		%
6 Total of lines 4 and 5		.00 %		%		%		%
7 Does the bond issue meet the private security or payment test?		X						
8a Has there been a sale or disposition of any of the bond-financed property to a non-								
governmental person other than a 501(c)(3) organization since the bonds were issued?		x						
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed								
of		%		%		%	l	%
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections								
1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all nongualified								
bonds of the issue are remediated in accordance with the requirements under								
Regulations sections 1.141-12 and 1.145-2?	x							
Part IV Arbitrage				1 1				
		Α		3	C)	C)
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
Penalty in Lieu of Arbitrage Rebate?	100	X	100		100		100	
2 If "No" to line 1, did the following apply?				· · · · · · · · · · · · · · · · · · ·				
a Rebate not due yet?		X		1			[]	
b Exception to rebate?	x							
		X						
	<u> </u>							
If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
performed	x						,	
3 Is the bond issue a variable rate issue?								

Lowry Park Zoological Society of Tampa,

Schedule K (Form 990) 2019 Inc.			59-2	2328289				Page 3
Part IV Arbitrage (continued)								
		4	I	3		С)
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?		Х						
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х						
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		X						
7 Has the organization established written procedures to monitor the requirements of								
section 148?	X							
Part V Procedures To Undertake Corrective Action								
		۹	L I	3		ç		<u>)</u>
Has the organization established written procedures to ensure that violations of	Yes	No	Yes	No	Yes	No	Yes	No
federal tax requirements are timely identified and corrected through the voluntary								
closing agreement program if self-remediation isn't available under applicable								
regulations?	X							
Part VI Supplemental Information. Provide additional information for responses to questions	on Schedule	K. See instru	uctions					
Schedule K, Part I, Bond Issues:								
(a) Issuer Name:								
City of Tampa, Florida Industrial Development Rev	renue No	ote Ser	<u>ies 201</u>	_ 4				
(f) Description of Purpose:								
Construction and equipping of a new animal hospit	al and	scienc	e build	ling				

(Fo	rm 990)	Complete if the org	anizations a	answered "Yes" o	n Form 990, Part IV	, lines 29	or 30.		20	19)
	ment of the Treasury I Revenue Service	 Attach to Form 990 Go to www.irs.gov/ 		r instructions and	the latest informat	ion.		C	pen to Inspe		ic
Name	e of the organizatior	Lowry Park Z					Em	ployer iden 59-2			nber
Par	rt I Types of	Property	_	_							
			(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribu amounts reporte Form 990, Part VIII,	d on		(d) Nethod of de ash contribu	etermin		s
1	Art - Works of art		X	3			air 1	Market	Va	lue	
2		Isures									
3		erests									
4		itions									
5		ehold goods									
6		nicles									
7											
8		ty									
9		y traded									
10		y held stock									
11	Securities - Partne	rship, LLC, or									
12	Securities - Miscel	laneous									
13	Qualified conserva										
10	Historic structures										
14		tion contribution - Other									
15		lential									
15 16											
		mercial									
17 10		·									
18 10			X	5		360 🖬	'air	Market	Va	1110	
19 20				5		<u> </u>	<u>a11</u>	Market	va.	Lue	
20		l supplies									
21											
22											
23		ns									
24	Archeological artis	acts uction Items)	X	155	50	<u>000</u>	'air '	Market	Va	1110	
25	Other \blacktriangleright (\underline{A})	nimal Enrich	37	1	50,	5/11 F	air '	Market	Va. Va	1110	
26		oor Prizes	X	13				Market			
27 28	Other \blacktriangleright (<u>D</u>) Other \blacktriangleright (001 111265		15		570.1	<u>a11</u>	Market	va.	Lue	
<u>20</u> 29			I during	l a tha tax year for a							
29		nization completed Form 82	-			29				0	. <u> </u>
30a	During the year, di	d the organization receive b	y contributio	n any property rep	orted in Part I, lines	1 through	28, that	it		Yes	No
		ast three years from the dat									
	exempt purposes	for the entire holding period	?						30a		X
b	If "Yes," describe t	the arrangement in Part II.									
31	Does the organization	tion have a gift acceptance	policy that re	equires the review o	of any nonstandard o	contributio	ns?		31	Х	
32a	Does the organization contributions?	tion hire or use third parties		-					32a	x	
b	If "Yes," describe i									_	
33	·	didn't report an amount in c	column (c) fo	r a type of property	for which column (a) is check	ed.				
	describe in Part II.			-,		,	,				

Noncash Contributions

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019

OMB No. 1545-0047

932141 09-27-19

12510729 143399 324895

SCHEDULE M

		Lowry	Park	Zoological	Society	οİ	Tampa,		
Schedule N	/I (Form 990) 2019	Inc.		-	_		—	59-2328289	Page 2
Part II	Supplementa is reporting in Par this part for any a	t I, column (b), the num	vide the information r ber of contributions,	equired by Part the number of it	I, lines tems re	30b, 32b, and 3 eceived, or a coi	33, and whether the organiza mbination of both. Also comp	tion blete
Schedu	le M, Line	e 32b:							
				_	_		_		

The Organization uses a third party vendor to manage and oversee event auctions. The vendor provides event registration services, checkout and invoicing, event reporting, bidder concierge services, item description sheets and catalogues, and customer service and support for text and internet bidding. The vendor requires a minimum number of organization volunteers to assist with auction registration, serve as runners at checkout, and to accept cash payments. The Organization is responsible for the event time line, venue floor plan, security of auction items, electric service, internet access, tables and chairs for registration

and checkout.

Schedule M (Form 990) 2019

932142 09-27-19

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information. Lowry Park Zoological Society of Tampa, Emp



Form 990, Part III, Line 1, Description of Organization Mission:

and each other in fun, immersive ways. ZooTampa's brand essence is

"Unforgettable natural connections," and the vision is that "Everyone

we reach is motivated to join us in taking action to protect and

preserve wildlife."

Form 990, Part III, Line 4a, Program Service Accomplishments:

ZooTampa has contributed to the propagation of species, in conjunction

with AZA species survival plans, to help save numerous species from

extinction and participates in species conservation efforts locally,

nationally and internationally.

Inc.

ZooTampa manages a state-of-the-art veterinary hospital that is part of

its larger medical campus that includes a nutrition center and animal

care annex. It is the only zoological or aquarium facility in the

nation that is accredited by the American Animal Hospital Association

(AAHA). ZooTampa is accredited by the Association of Zoos and Aquariums

(AZA) and licensed to operate by the United States Department of

Agriculture (USDA) and the Florida Fish and Wildlife Conservation

Commission (FWC).

The Zoo is dedicated to serving as an educational resource for the

community, and to providing an exciting, nature-based entertainment

destination for families, schools, and organizations. Up-close

experiences with the living animals at the zoo teach the value of the

living world firsthand.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 932211 09-06-19 49 Schedule O (Form 990 or 990-EZ) (2019)

Schedule O (Form 990 or	990-EZ) (2019)		Page 2
Name of the organization	Lowry Park Zoological Society o Inc.	f Tampa,	Employer identification number 59-2328289

ZooTampa is proud to list the following accomplishments in fiscal year 2020:

- Significant births of numerous endangered and vulnerable animals as

part of the Species Survival Plan including the zoo's seventh white

rhino, its fourth greater one-horned rhino, and its first binturong

(also known as bearcat from South Asia).

- Leadership in the rescue, rehabilitation and release of manatees with

15 successful rescued animals returned to Florida waters.

- The success and public appeal of seasonal events, including Creatures

of the Night, Christmas in the Wild, ZooBrews, and Dinos Alive, which

connected prehistoric species to modern day wildlife found at the zoo.

- The national premiere of Nat Geo WILD's "Secrets of the Zoo: Tampa" season one in January and season two in July, which provided an unprecedented behind-the-scenes view of what it takes to care for some of the world's most endangered and fascinating species.

- The safe and successful hosting of 331 children during seven weeks of summer camps.

- The launch of ZT Saves which strategically brought together all of

the Zoo's conservation initiatives and contributions towards saving

Florida wildlife and endangered species throughout the world.

<u>– The expansion (</u>	<u>f</u> behind-the-scenes	tours and	signature encounters
932212 09-06-19			Schedule O (Form 990 or 990-EZ) (2019)

	Page 2
Name of the organizationLowry Park Zoological Society of Tampa,Employer identInc.59-232	fication number 8289

that safely connect guests and educates them about amazing animals.

- Rehabilitating manatees at the David A. Straz Jr. Manatee Hospital

(31 received for rehabilitation), 15 released into the wild, 3 sent to

other facilities.

- All three veterinarians are certified Critical Care Manatee

Veterinarians by USF&WS.

- Notable births: African Penguin (1), Bay Duiker (1), Binturong (1),

Eastern glass lizards (8), Inca Tern (1), Marabou Storks (2), Nile

Lechwe (1), Nyala (1), GOH Rhino (1), Patas Monkey (2), Puerto Rican

Crested Toad (6), Southern Stingray (4), White Rhino (1), Spotted Pond Turtle (17).

- Notable acquisitions: American Robin (1), Weber's Lorikeet (1),

Linne's two-toed sloth (1), Malayan sun bear (1), North American River

Otter (1), Northern Cardinal (1), Lined Seahorses (6), Titi Monkey (1), Roseate spoonbill (1).

In fiscal year 2020 the following occurred in relation to the Zoo's

educational programs:

- Group sales reached 26,617 people.

- Outreach reached 11,829 people.

- Nite sites reached 100 people.

- Summer camps reached 331 people.

- 261 families took advantage of the year-round early childhood

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education programs.

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Name of the organization Lowry Park Zoological Society of Tampa, Inc.	Employer identification number 59-2328289

Additionally, in fiscal year 2020 the following occurred in relation to the Zoo's volunteer programs:

- 357 volunteers contributed to the Zoo's two main mission programs:

animal conservation and education.

Form 990, Part VI, Section A, Line 1a:

The Executive Committee of the Board of Trustees is authorized by its charter to exercise all the powers of the Board, except as limited by Executive Committee Charter, applicable law, and the bylaws. The Committee consists of the Board Chair, the Vice Chair of the Board, the Secretary, the Treasurer, the chairs of the Audit Committee, Compensation Committee, Finance Committee, and Nominating and Governance Committee, and any additional members who are appointed by the Board Chair with the approval of the Board of Trustees. The immediate past Board Chair will be a member of the Executive Committee, if he or she is still a trustee of the Society, or an ex-officio member of the Executive Committee, if he or she is no longer a trustee of the Society. The Board Chair shall serve as the Chair of the Executive Committee.

The Committee keeps minutes or other written records of their actions and meetings and regularly reports to the Board on its actions and meetings. The Committee may act for the Board only when a meeting of the Board has not been convened and is in session. The Committee does not have any power or authority to act on behalf of the Board to do any of the following:

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- Approve a voluntary dissolution of the Society;

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Schedule O (Form 990 or 990-EZ) (2019)

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Schedule O (Form 990 or 990 EZ) (2019) Name of the organization Lowry Park Zoological Society of Tampa,	Page 2 Employer identification number
Inc.	59-2328289
- Increase or decrease the required number of trustees of	the Society;
- adopt, amend or repeal the bylaws or Articles of Incorpo	oration of the
Society;	
- fill vacancies on the Board of Trustees or any committee	e of the Board
of Trustees;	
- approve a plan of merger of the Society with or into and	ther business
organization;	
- amend or repeal any resolution of the Board of Trustees	that by its
express terms cannot be so amended or repealed;	
- adopt a plan for the distribution of the assets of the S	Society
pursuant to its dissolution, liquidation, and winding up;	
- authorize a sale, lease, exchange, or other disposition	of all or
substantially all the assets and property of the Society;	
- approve any compensation for trustees serving on the Boa	ard of
Trustees or any committee of the Board of Trustees;	
- appoint any other committee of the Board of Trustees (ot	her than a
subcommittee of the Executive Committee) or the members of	any
committee of the Board of Trustees; and	
- authorize any compensation, fringe benefits, or other re	muneration to
be provided to any officer of the Society that has not bee	approved by
the Board of Trustees.	
Form 990, Part VI, Section A, line 2:	
Trustees Michael Babb and Robert Thomas have a business re	ationship.
Joseph Couceiro, President & CEO, and Santiago Corrada, Tr	rustee, have a
business relationship.	

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Schedule O (Form 990 or 9	90-EZ) (2019)	Page 2
Name of the organization	Lowry Park Zoological Society of Tampa, Inc.	Employer identification number 59-2328289
Form 990, Part	VI, Section B, line 11b:	

A copy of Form 990 is provided to the Board of Trustees prior to filing. The organization's CEO coordinates the review process to ensure questions are resolved and information is accurate.

Form 990, Part VI, Section B, Line 12c:

Immediate notification is required of all persons covered under the

conflict of interest policy regarding the transaction in question.

Additionally, annual disclosure forms must be provided by persons covered

under the conflict of interest policy to document any potential conflicts

of interest.

Persons covered under the conflict of interest policy include: (a) Interested persons (officers, trustees, and employees who have decision-making authority or responsibility on behalf of the society); (b) Affiliates of interested persons (trusts for the benefit of interested persons, entities in which interested persons or their family members have a financial interest, persons for whom interested persons serve as representatives or guardians, and entities controlled by interested persons); and

(c) Family members of interested persons (child, parent, spouse, sister, brother, domestic partner, spouse of a child, or spouse of a brother or sister).

The Board of Trustees reviews and approves all potential conflicts of interest unless the Board of Trustees delegates that responsibility to the Nominating & Governance Committee, or unless a conflict-of-interest transaction (together with the cumulative amount of all similar 932212 09-06-19 54

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Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization Lowry Park Zoological Society of Tampa, Inc.	Employer identification number 59-2328289
transactions with the same interested person during the pa	st 12 months)
involves less than \$10,000, in which case the Nominating &	Governance
Committee has the power to review and approve the conflict	-of-interest
transaction.	

Form 990, Part VI, Section B, Line 15:

A Compensation Committee exists to assist the Board of Trustees in overseeing compensation goals, practices, and philosophy of the organization for key employees, and for reviewing, approving, monitoring, and administering incentive compensation and other employee benefit and welfare plans of the organization. Key employees include the Organization's president and CEO, other senior officers, and any other executives who the Committee determines to be "disgualified persons" (as defined in internal revenue code section 4958(f)(1)). The Committee meets at least twice each fiscal year to carry out its duties and responsibilities. The Committee last met during 2021.

Form 990, Part VI, Section C, Line 19:

The Organization makes its governing documents, conflict of interest policy, and financial statements available to the general public upon request. Persons interested in obtaining these documents should contact the Society at (813) 935-8552.

Form 990, Part XII, Line 2C: The Audit Committee of the Board of Trustees assists the Board with its oversight of the following: (1) the annual independent audit of the Zoo's financial statements; (2) compliance with the Zoo's code of conduct and conflict-of-interest policy; (3) compliance with material ^{932212 09-06-19}
Schedule O (Form 990 or 990-EZ) (2019)</sup>

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Schedule O (Form 990 or 990-EZ) (2019) Name of the organization Lowry Park Zoological Society of Tampa, Inc.	Page 2 Employer identification number 59-2328289
legal, regulatory, and governmental contractual require	
selection, engagement, replacement, and evaluation of	
qualifications, and independence of the Society's indep	pendent auditor;
and (5) the integrity of the Society's financial states	ments, financial
reporting process, and systems of internal accounting a	and financial
controls.	
022212 00.06 10	Schedule O (Form 990 or 990-EZ) (2019)
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SCHEDULE R (Form 990)	Related Organizations and Unrelated Partnerships ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.	OMB No. 1545-0047
Department of the Treasury Internal Revenue Service	Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.	Open to Public Inspection
Name of the organization	n Lowry Park Zoological Society of Tampa, Inc.	Employer identification number 59-2328289

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

	1	1	I	1	I
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 contr ent	olled ity?
Lowry Park Zoo Endowment Foundation, Inc					Lowry Park	Yes	No
59-3216472, 1101 W Sligh Ave, Tampa, FL				Type I	Zoological		
33604	Endowment Fund	Florida	501(c)(3)	Supporting	Society of Tampa	х	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

Schedule R (Form 990) 2019 Inc.

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

organizations treated as a pa		, your.									
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(ł	1)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	Disprop alloca	ortionate tions?	amount in box 20 of Schedule	manag partne	or Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	lo
KML Properties, LLC -											
46-2939820, 9800 4th St N,											
Suite 204, St Petersburg, FL	Rental Real										
33701	Estate	FL	N/A	N/A	N/A	N/A	N/A		N/A	N/F	N/A
	1										
	1										
	1										
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	1										
	1										
	I										

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	contr	i) tion o)(13) olled ity?
		country)				400010		Yes	No

Lowry Park Zoological Society of Tampa,

Schedule R (Form 990) 2019 Inc.

Part V	Transactions With Related Organizations.	Complete if the organization answered	"Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		X
b Gift, grant, or capital contribution to related organization(s)			Х
c Gift, grant, or capital contribution from related organization(s)		X	
d Loans or loan guarantees to or for related organization(s)			Х
e Loans or loan guarantees by related organization(s)		X	
f Dividends from related organization(s)			x
g Sale of assets to related organization(s)			X
h Purchase of assets from related organization(s)	1h		X
i Exchange of assets with related organization(s)			X
j Lease of facilities, equipment, or other assets to related organization(s)			X
k Lease of facilities, equipment, or other assets from related organization(s)	1k		x
I Performance of services or membership or fundraising solicitations for related organization(s)			X
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		X
o Sharing of paid employees with related organization(s)			X
p Reimbursement paid to related organization(s) for expenses			x
q Reimbursement paid by related organization(s) for expenses			X
r Other transfer of cash or property to related organization(s)	<u>1r</u>		x
s Other transfer of cash or property from related organization(s)	1s		X

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) Lowry Park Zoo Endowment Foundation, Inc.	Е	2,084,477.	Loan Balance
(2) Lowry Park Zoo Endowment Foundation, Inc.	с	1,912,704.	Cash Transferred
(3)			
<u>(4)</u>			
(5)			
<u>(6)</u>			

Lowry Park Zoological Society of Tampa,

Schedule R (Form 990) 2019 Inc.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(0)		(f)	(g)		h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income	(e) Are al partners 501(c)(orgs.		Share of	Share of		ropor-	Code V-UBI	General o	
of entity	i mary douring	(state or foreign	(related, unrelated,	501(c)	(3)	total	end-of-year	tio alloca	ropor- nate .tions?	amount in box 20	managin	ownership
,		country)	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Yes N		income	assets		No		Yes No	
											103 14	
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Schedule R (Form 990) 2019

Lowry	Park	Zoological	Society	of	Tampa,
Inc.					

	(Form 990) 2019	Inc.
Part VII	Supplemental	Information

Provide additional information for responses to questions on Schedule R. See instructions.

Schedule R (Form 990) 2019

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